

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

ARTICLE I - NAME AND LOCATION:

Sec. 1 The name of this organization shall be "Colchester Baseball & Softball League, Inc."

Sec. 2 The location of this organization shall be the Town of Colchester, Connecticut.

ARTICLE II - OBJECTIVE:

The objective of Colchester Baseball & Softball League, Inc. is to be an outstanding educational baseball and softball organization that provides a high-quality experience, in which every athlete:

- Is coached to compete and, even more importantly, uses baseball and softball to teach life lessons that have value beyond the playing field through positive coaching.
- Has fun playing the game.
- Feels like an important part of the team regardless of performance.
- Learns the skills, tactics and strategies of the game and improve as a player.

We shall also strive to implant firmly in the children of the community the ideals of good sportsmanship, honesty, loyalty, courage and respect for authority, so that they may be well adjusted, stronger and happier children and will grow to be good, decent, healthy and trustworthy citizens. This objective can only be obtained by having parents and volunteers (coaches, umpires, and league officials) set the example and act as positive role models.

ARTICLE III - MEMBERS:

Sec. 1 Classification of membership:

The use of the term "Member" shall describe all classes of membership unless otherwise detailed

- (a) Player
 - a) Any Colchester resident, within the defined playing age requirements of the Colchester Baseball & Softball League, who is successfully registered. Successfully registered includes the submission of all league mandated forms and fees.
- (b) Non-Voting Member
 - a) Any individual being the parent or guardian of a successfully registered CBSL participant.
 - b) Any individual serving, participating in or actively endorsing CBSL policy and or interests.
- (c) Member In Good Standing
 - a) Any parent or guardian of a successfully registered CBSL participant, having a completed and approved volunteer form on file, having signed and submitted all proper CBSL Code of Conduct forms and having attended and signed the attendance sheet to at least one (1) general meeting in the past twelve (12) months. Any individual serving, participating in or actively endorsing CBSL policy and or interests.
 - b) Any individual having a completed and approved volunteer form on file, having signed and submitted all proper CBSL Code of Conduct forms and having attended and signed the attendance sheet to at least one (1) general meeting in the past twelve (12) months.
 - c) In order to remain a Member In Good Standing, the following requirements must be maintained:
 - 1) The individual shall not have any outstanding CBSL financial obligations.

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

- 2) The individual shall not have had their status of Member in Good Standing revoked during a disciplinary or EOB sanctioned hearing for any reason including Code of Conduct violations.
- (d) Voting Member
- a) Any Member in Good Standing (including completed a background check) having attended four (4) General Meetings in the previous twelve (12) months and having signed the provided attendance sheet at each of these meetings shall retain all general membership voting privileges.
 - b) Voting members shall be entitled one (1) vote during recognized voting sessions.
- (e) Executive
- a) Any Voting Member having either obtained an open EOB position via a majority general membership vote or special appointment via a majority vote of the EOB.

Sec. 2 Protection and Proper Use of CBSL Assets:

- (a) Members shall protect the league's assets and ensure their efficient use. Theft, loss, misuse, carelessness and waste of assets have a direct impact on CBSL's ability to maintain reasonable fee structure.
- (b) CBSL assets include all field maintenance tools, all baseball and softball equipment, all league purchased uniforms and wearables and all other league purchased or league owned property.
- (c) Members shall not use CBSL assets for personal or non-CBSL related use without prior authorization from two (2) of the following three (3) officers: Equipment Manager, Vice President and President.
- (d) Members shall not, in accordance with the Protection and Proper Use of CBSL Assets clause, incur immediate disciplinary action up to, and including, CBSL expulsion.

ARTICLE IV - EXECUTIVE OPERATING BOARD:

Sec. 1 The Executive Operating Board (alias: EOB, Executive Board, E-Board, Board, Board of Directors) shall be composed of the following positions:

- | | |
|------------------------|-----------------------------|
| 1) President | 8) Secretary |
| 2) Vice President | 9) Safety/Medical Officer |
| 3) Treasurer | 10) Equipment Manager |
| 4) Information Officer | 11) Member At Large (I-VII) |
| 5) Baseball Director | |
| 6) Softball Director | |
| 7) Player Agent | |

Sec. 2 The EOB shall formulate and approve the policies of the Colchester Baseball & Softball League, Inc. Policy changes will be announced to the general membership through CBSL general meetings and/or the league website.

Sec. 3 Any voting member shall be eligible for nomination to a vacant EOB position, provided specified criteria for vacant EOB positions has been met, or approval for an EOB waiver has been passed. Positions listed in Section 1 containing an asterisk (*) next to them are positions that can be left vacant if the EOB votes to operate without having an active EOB member occupy the position.

Sec. 4 Nominations for all open EOB positions shall occur at the September General Meeting.

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

Sec. 5 Election of candidates to the available EOB positions shall be by a majority vote of the qualified voting members in attendance at the October General Meeting.

Sec. 6 Newly elected EOB members shall commence their respective EOB term at the November General Meeting or by a date specified by majority vote of the EOB.

ARTICLE V - BOARD MEMBERS ' DUTIES :

Sec. 1 The President shall:

- (a) Be the Chief Executive Officer of the League and shall have general executive management of all CBSL affairs.
- (b) Conduct the affairs of the CBSL and execute the policies established by the Executive Operating Board.
- (c) Present a report of the condition of the CBSL at monthly general meetings.
 - (d) Communicate to the EOB such matters as deemed appropriate, and make such suggestions as may tend to promote the welfare of the CBSL.
- (e) Be responsible for the conduct of the CBSL in strict conformity to the policies, principles, rules and regulations of Little League Baseball, Inc., or other formally recognized baseball and/or softball organization, as agreed to under the conditions of charter issued to the CBSL by that organization.
- (f) Designate in writing other officers, if necessary, to have power to make and execute for/and in the name of the CBSL such contracts and leases they may receive and which have had prior approval of the EOB.
- (g) Investigate complaints, irregularities and conditions detrimental to the CBSL and report thereon to the Executive Operating Board as circumstances warrant.
- (h) Be bonded.
- (i) Be responsible to appoint a chairperson for each CBSL sub-committee.
- (j) Be responsible for performing background checks on all volunteers in Colchester Baseball & Softball League, Inc. A current listing (names only) of all completed volunteer forms shall be forwarded to the Information Officer.
- (k) Review and approve any non-budgeted purchase in excess of \$1,000.00.
- (l) Be a secondary signer on all qualified expense checks, as required.

Sec. 2 The Vice President shall:

- (a) Assume the duties of the President in the absence or incapacity of the President.
- (b) Assist with the operation of the Colchester Baseball & Softball League, Inc. under the direction of the President.
- (c) Be bonded.
- (d) Serve as Chairperson of the Procurement sub-committee, overseeing all vendor and supplier bidding processes. Vice President shall be required to bring all findings to the EOB for review.
- (e) Review, and bring to the EOB for approval, any non-budgeted purchase in excess of \$1,000.00 in circumstance where the President is not available to approve said

purchases. Sec. 3 The Secretary shall:

- (a) Keep the minutes at all meetings and give copies of all general meetings to the EOB for the purpose of public reporting as appropriate.
- (b) Publicize general league meetings, registration events, evaluation sessions and all other league events using the media, newspapers and/or league website.
- (c) Conduct all correspondence not otherwise specifically delegated in connection with said

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

meeting and shall be responsible for carrying out all orders, votes and resolutions not otherwise committed.

- (d) Be bonded.

Sec. 4 The Treasurer shall:

- (a) Maintain all accounts in the name of the Colchester Baseball & Softball League, Inc.
- (b) Provide, in duplicate, a monthly report listing current balances in all league accounts, total of monthly deposits, and total of monthly expenses paid and any interest accrued which shall be reported at the league meeting; the other to league files.
- (c) Provide a detailed reporting to the EOB on a quarterly basis. Reports will include all monthly meeting details as well as defined expenses, deposit history and applicable interest gains. Reports will be due in February, May, August and November.
- (d) Provide an annual report, due at the November General Meeting, detailing spending/expenses and general financial information from the previous year.
- (e) Insure that all bills in excess of \$500.00 are to be submitted and reviewed by the EOB. All bills in excess of \$10,000.00 may require signatures by the Vice President and Treasurer before payment is made. Authorized EOB officials shall have the ability to substitute as a designated signer.
- (f) Be bonded.

Sec. 5 The Information Officer shall:

- (a) Be responsible for managing the league's official website, manages the online registration process (if used) and ensures that league rosters are maintained on the site, assigns administrative rights to league volunteers and teams, ensures that league news and scores are updated on a regular basis, collects, posts and distributes important information on League activities including direct dissemination of fund-raising and sponsor activities to Little League International, district, public, league members and media, serves as primary contact person for Little League and CBSL.org regarding optimizing use of the Internet for league administration and for distributing information to league members and to Little League International, and displays enthusiasm for using the Internet for league administration, for sharing information and for creating a more enjoyable and efficient Little League experience.
- (b) Be responsible for guaranteeing league roster submission to Little League Baseball, Inc. accurately and timely.
- (c) Be responsible to set up and maintain the league's official home page on www.cbsl.org, and to support the league's activities by enabling teams, players, parents, and volunteers to have appropriate online access to the league site.
- (d) Be responsible for the scheduling of all general and EOB meetings under the direction of the President and/or Vice President.
- (e) Be bonded.

Sec. 6 The Baseball Director shall:

- (a) Be responsible for overseeing SR BB, JR BB, Majors BB, Minors BB, Rookie League BB, and Introductory/T-Ball divisions. The Baseball Director will ensure BB Division Coordinators follow the policies and procedures outlined in the by-laws.
- (b) Provide continuous direction to Division Coordinators throughout the baseball season.
- (c) Ensure that Sr BB scheduling meetings have adequate representation.
- (d) Be bonded.

Sec. 7 The Softball Director shall:

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

- (a) Be responsible for overseeing JR/SR SB, 11/12SB, 9/10 SB and 7/8 SB divisions. The Softball Director will ensure SB Division Coordinators follow the policies and procedures outlined in the by-laws.
- (b) Provide continuous direction to Division Coordinators throughout the baseball season.
- (c) Ensure the district SB scheduling meetings have adequate representation.
- (d) Be bonded.

Sec. 8 The Safety/Medical Officer shall:

- (a) Be responsible for maintaining the League Safety Plan and it's submission to Little League Baseball, Inc. The Safety/Medical Officer will ensure that each coach receives a stocked medical kit and that each coach signs the League Safety Plan. The Safety/Medical Officer will ensure that sufficient medical kit supplies are available for distribution to each coach. The Safety/Medical Officer, along with the Baseball and Softball Directors will "spot check" practices and games to ensure that coaches are following the policies and procedures detailed in the League Safety Plan and by-laws. The Safety/Medical Officer can stop a game or practice if any policy or procedure is not being followed.
- (b) Present a "safety/medical" training session annually to all member managers and coaches at one of the provided coaches training sessions.
- (c) Coordinate with the Town and the Health District as needed.
- (d) Provide a quarterly report to the EOB. Report will provide injury details and initiatives taken to provide a safer playing environment for our league.
- (e) Support the district field inspection and work to resolve any issue(s) arising from this inspection.
- (f) Be bonded.

Sec. 9 The Player Agent shall:

- (a) Coordinate the transfer of players to and from divisions according to the provisions of the regulations of Little League Baseball, Inc.
- (b) Be the player advocate, responsible for the protection of a player's rights in any issue involving the appropriate level of play, player separation, or player replacement.
- (c) Remove himself/herself from any issue causing a conflict of interest. The President or Vice President shall appoint a temporary Player Agent in the event of a conflict.
- (d) Record all player transactions and maintain an accurate and up-to-date record thereof. All transactions to be forwarded to Information Officer for record management.
- (e) Receive and review applications for player candidates and assist the President in verifying residence and age eligibility.
- (f) Provide assistance to Division Coordinators in the operation of player evaluation sessions and division drafts. Player Agent shall ensure impartiality.
- (g) Prepare the Player Agent's lists for pre-season and in-season player movements.
 - 1) Rookie League, Minors and Majors BB
Player Agent shall compose a listing of the top ten (10) eligible ten (10) year olds before the first game of the season. List will be presented to the EOB.
 - 2) SR BB
Player Agent, in conjunction with the SR BB Division Coordinator and/or Baseball Director, shall compose a listing of eligible SR BB players to become the SR BB "player pool." Prior to the first game of the season, players shall be asked to be included in the "player pool." The Player Agent shall notify players on a rotating basis as needed.
 - 3) 11/12 SB and 9/10 SB
Player Agent shall compose a listing of the top ten (10) eligible ten (10) year olds and the top ten (10) eligible eight (8) year olds before the first game of the season. Lists will be presented to the EOB.

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

4) SR SB

Player Agent shall compose a listing of eligible SR SB players to become the SR SB “player pool”. Prior to the first game of the season, players shall be asked to be included in the “player pool”.

- (h) Prepare for the President’s signature and submission to Little League Baseball, Inc. Headquarters, team rosters, including players claimed, and the tournament team eligibility affidavit.
- (i) Notify the EOB in a timely manner of any issue brought before the Player Agent.
- (j) Be bonded.

Sec. 10 The Equipment Manager shall:

- (a) Be responsible for overseeing the distribution and collection of equipment for baseball and softball at the beginning and end of each playing season.
 - 1) Equipment
 - (a) All CBSL team, player or field (equipment).
 - 2) Uniforms
- (a) All CBSL endorsed apparel pertaining to players, coaches or EOB members.
- (b) Partner with the Division Coordinators to ensure coaches have the necessary equipment to run practices and games.
- (c) Be responsible with designated MAL member(s) for soliciting bids for equipment and uniforms.
- (d) Be responsible with designated MAL member(s) for forwarding all equipment and uniform quotes to the baseball and softball director for review for review for the President for approval.
- (e) Be responsible for completing equipment evaluations at the end of each season.
- (f) Be responsible for the distribution and collection of all keys and lock combinations used by CBSL coaches and EOB officials.
- (g) Maintain all equipment sign-out sheets.
- (h) Report to the EOB the status of any outstanding equipment at the end of each playing season.
- (i) Be responsible for maintaining and monitoring all off-site storage facilities (where applicable).
- (j) Be bonded.

Sec. 11 The Members at Large (I, II, and III) and additional Members at large as needed shall:

- (a) Provide coverage and direction in areas deemed necessary by the EOB. Specific responsibilities to be delegated by the EOB.
- (b) Be asked to coordinate in various areas of need which could include:
 - a. Coach Training
 - b. Umpire Training
 - c. Field Maintenance
 - d. Scheduling
 - e. Town Liaison
- (c) Not be a coach or manager within the Colchester Baseball & Softball League, Inc. without prior EOB approval.
- (d) Be assigned the responsibilities of “Training Coordinator” should a “Training Coordinator” not already be appointed.
- (e) Be bonded.

ARTICLE VI - DIVISION COORDINATORS ’ DUTIES :

- Sec. 1 The EOB will appoint a Division Coordinator for each league division. A Fall Ball Coordinator shall oversee baseball and softball operations. The Fall Ball Coordinator shall coordinate fall operations with assistance from the Baseball Director and Softball Director as needed.

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

Sec. 2 The Division Coordinator position will carry a one (1) year term.

Sec. 3 The Division Coordinator position is not considered an EOB position.

Sec. 4 The Division Coordinator shall be the direct link between the EOB and the division managers.

Sec. 5 All nominees for Division Coordinator will start to be accepted at the October General meeting.

Sec. 6 The Division Coordinator may manage /coach within their respective division with EOB approval.

Sec. 7 The Division Coordinator is required to conduct a managers meeting at the completion of the annual CBSL coach's Meeting and encouraged to hold frequent meetings during the primary season. The coordinator will provide regular updates via email and phone to managers/coaches.

Sec. 8 The Division Coordinator will forward all issues to the proper director.

- (a) All Introductory and Baseball Divisions report to the Baseball Director, unless otherwise determined before the season commences.
- (b) All softball divisions report to the Softball Director, unless otherwise determined before the season commences.

Sec. 9 The Division Coordinator shall oversee the player evaluation session in conjunction with the Player Agent and Baseball/Softball Director.

Sec. 10 The Division Coordinator shall oversee the player draft in partnership with the Player Agent.

Sec. 11 The Division Coordinator will receive a field allotment from the EOB. The Division Coordinator shall submit a preliminary schedule to the EOB.

Sec. 12 The Division Coordinator shall act as the first point of contact with any division issue. The Division Coordinator shall be responsible for contacting the appropriate party (i.e.: President, Player Agent, EOB, Equipment Manager, etc.).

Sec. 13 The Division Coordinator shall coordinate, in accordance with the Equipment Manager, equipment pick-up and drop-off times.

Sec. 14 The Division Coordinator shall be responsible for planning and supervising the mid-season all star game, provided the EOB approves the event.

Sec. 15 The Division Coordinator may be assigned additional duties as required by the EOB.

ARTICLE VII - PARTICIPATION/STRUCTURE:

Sec. 1 Participation in the program of the Colchester Baseball & Softball League, Inc. as a player shall be open to any youth residing in the Town of Colchester whose league age (based on Little League guidelines) is not less than four (4) years nor more than sixteen (16) years as officially mandated by Little League Baseball, Inc. or other formally recognized baseball and/or softball organization.

Sec. 2 Divisional league age policies and divisional cut-off dates are subject to the rules and regulations of Little League Baseball, Inc., or other formally recognized baseball and/or softball organization

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

- Sec. 3 Senior Baseball Division (SR BB) will consist of players whose league age is not less than thirteen (13) years or more than sixteen (16) years. Playing of games with similarly constructed teams from outside of the Town of Colchester may be permitted, as necessary, to fulfill scheduling requirements based on league affiliation.
- Sec. 4 Majors Baseball Division (Majors BB) will consist of players whose league age is: ten (10), eleven (11) years and twelve (12) years. A limited number of league eligible ten (10) year olds may be asked to play in the Majors BB division after a skills assessment at a league appointed tryout and EOB vote approval.
- Sec. 5 Minors Baseball Division (Minors BB) will consist of players whose league age is: eight (8), nine (9) years and ten (10) years. A limited number of league eligible eight (8) year olds may be asked to play in the Minors BB division after a skills assessment at a league appointed tryout and EOB vote approval. Ten (10) year old players that are not drafted into the Majors BB division will be eligible for draft in the Minors Baseball Division.
- Sec. 6 Rookie League Baseball Division (Rookie BB) will consist of players whose league age is: six (6), seven (7) years and eight (8) years. A limited number of league eligible six (6) year olds may be asked to play in the Rookie division after a skills assessment at a league appointed tryout and EOB vote approval. A minimum of 1 season of T-ball is required for any six (6) year old player to participate in the Rookie League. Eight (8) year old players that are not selected for minor league teams will be included in the Rookie League player draft pool.
- Sec. 7 Introductory / Tee Ball Division (T-Ball) will consist of players whose league age is: five (5) years and six (6) years. A limited number of league eligible six (6) year olds may be asked to play in the T- Ball division if they have not already participated in at least 1 season of T-ball prior to the current season.
- Sec. 8 Senior Softball Division (SR SB) will consist of players whose league age is: thirteen (13) years or more, sixteen (16) years or less. Players will be accepted on a Senior Softball team only on a try-out basis. Playing of games with similarly constructed teams from outside the Town of Colchester may be permitted, as necessary, to fulfill scheduling requirements.
- Sec. 9 11/12 Softball Division (11/12 SB) will consist of players whose league age is: eleven (11) years or more, twelve (12) years or less. A limited number of league eligible ten (10) year olds may be asked to play in the 11/12 Softball division after a skills assessment at a league appointed tryout and EOB vote approval. Playing of games with similarly constructed teams from outside the Town of Colchester may be permitted, as necessary, to fulfill scheduling requirements.
- Sec. 10 9/10 Softball Division (9/10 SB) will consist of players whose league age is: nine (9) years or more, ten (10) years or less. A limited number of league eligible eight (8) year olds may be asked to play in the 9/10 Softball division after a skills assessment at a league appointed tryout and EOB vote approval. Playing of games with similarly constructed teams from outside of the Town of Colchester may be permitted, as necessary, to fulfill scheduling requirements.
- Sec. 11 7/8 Softball Division (7/8 SB) will consist of players whose league age is: seven (7) years or more, eight (8) years or less. A limited number of league eligible six (6) year olds may be asked to play in the 7/8 division after a skills assessment at a league appointed tryout and EOB vote approval. Playing of games with similarly constructed teams from outside of the Town of Colchester may be permitted, as necessary, to fulfill scheduling requirements.
- Sec. 12 Brothers and/or sisters will participate on the same team unless specified by the parent at the time of registration, subject to their ability to play at that league level and the age requirements of Sections 2, 3, 4, 5, 6, 7, 8, 9, 10, 11 and 12 above.
- Sec. 13 Changes in structure of each division level (number of teams, numbers of players per team) will be devised and approved by the EOB.

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

Sec. 14 Participants having been judged with a skills deficiency at a league appointed skills assessment or other EOB approved venue may be asked to participate at a lower divisional level outside of the league age requirements.

Sec. 15 Players can only play in one division level at a time.

ARTICLE VIII - MANAGERS, COACHES & UMPIRES:

Sec. 1 Every team shall be supervised by one (1) manager and no more than three (3) coaches, all of which are approved by the EOB.

- (a) Managers must be eighteen (18) years of age or older.
- (b) Coaches must be eighteen (18) years of age or older.
- (c) Managers and coaches shall be selected on the basis of their own good character and ability to work with children in harmony with the operation of the league's baseball/softball program. They shall possess reasonable baseball/softball knowledge.
- (d) No manager or coach shall be granted tenure.
- (e) Managers will be responsible for all actions of their players and coaches within their control.
- (f) All managers and coaches shall be required to fulfill any and all CBSL, Little League Baseball, Inc. and/or Town of Colchester obligations.

Sec. 2 Selection of Managers

All managerial openings will be filled in the following sequence:

- (a) The EOB will accept nominations for spring managerial vacancies starting with the November General Meeting and concluding with the January General Meeting, or a specific date before the spring season, as decided upon by the EOB.
- (b) The EOB will accept nominations for summer managerial vacancies starting with the May General Meeting and running through the June General Meeting.
- (c) The EOB will accept nominations for fall managerial vacancies starting with the June General Meeting and concluding the August General Meeting.
- (d) All managerial selections will be voted upon by the EOB. Managers shall be nominated in no more than one (1) division in which a son/daughter is league age eligible without obtaining prior EOB approval. Managers shall be nominated in no more than one (1) eligible division without prior EOB approval.
- (e) The EOB retains sole discretion for filling all managerial openings in Colchester Baseball & Softball League, Inc. The Board may request interviews of nominated members and non-members for the purpose of evaluating a managerial prospect.
- (f) Criteria used to select managers and coaches will be as follows:
 - 1) Ability of the individual to teach the fundamentals of baseball/softball.
 - 2) Ability of the individual to discipline the team fairly.
 - 3) Ability of the individual to impart good sportsmanship, and the team concept.
 - 4) Prior managerial history at any level.
 - 5) Board recommendations and evaluations.
- (g) Training of Managers and Coaches:
 - 1) All managers and coaches may be provided with an annual Colchester Baseball & Softball League, Inc. endorsed training session. Colchester Baseball & Softball League, Inc. reserves the right to approve additional training for selected managers/coaches.
 - 2) The league may provide materials and clinics to help coaches as much as possible. The league will supply managers and coaches with guidelines as to what should be taught. During the month of April, members of the Executive Operating Board will visit practices to assist

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

the coaches with any problems which may arise.

Sec. 3 Selection of Coaches

Coaches to fill existing spring openings will be filled in the following manner:

- (a) Coaches will be approved by the EOB.
- (b) If, during the season, a coaching opening occurs; the replacement coach can be filled by either an unaffiliated person (someone with no children in the program at that level or lower) or by a parent of one of the children on the team. The coaching vacancy will be addressed by the EOB at the time of vacancy on an "as-needed" basis.
- (c) Once a child is on a team and his/her parent has become a coach of that team, there can be no changing of teams due to a change in coaching affiliation.
- (d) Should a manager abandon a team, the existing coaching staff will assume the duties of the manager until the EOB selects a replacement manager. If there is no coaching staff available to assume the managerial duties, then the appropriate league coordinator may appoint an interim manager until the above procedures are followed.

Sec. 4 Umpire Requirements:

- (a) All umpires that hold valid certification from a recognized umpire board may receive contracted compensation rate. Umpires without proper certification from a recognized umpire board may have a compensation rate as determined by the EOB, before the start of the applicable season.
- (b) All home plate umpires must be at least eighteen (18) years of age. Exceptions may be granted by EOB approval only.
- (c) A minor, at least twelve (12) year old, deemed qualified by the EOB, may umpire bases provided the league holds a signed parental consent form.
- (d) The compensation rate for umpires will be set by the EOB under advisement of local umpiring board's compensation rates.

Sec. 5 League Training:

- (a) Provide consistent and persistent training for all players, managers, coaches and parents/guardians in all aspects of the games of baseball and softball. The ultimate goal of this program is to develop well-trained, fundamentally sound players and for the adults to become competent coaches, umpires, and fans.
- (b) The program will be set up in divisions matching our current structure. Each division will have goals set by the EOB to be achieved and a detailed plan to be followed so that all players, managers and coaches will be able to demonstrate proficiency up to the level of their division.
- (c) Maintain an environment that is safe, fun, and structured to develop the desire to improve skills, good sportsmanship and a love of the game.
- (d) Managers and coaches will be required to follow the training programs, approved by the EOB.

Sec. 6 League Discipline:

Suspension or Termination:

Membership may be terminated by resignation or action of the Executive Operating Board as follows.

- (a) The EOB, by a two-thirds vote of those present at any duly constituted Board meeting (super-majority quorum is required), shall have the authority to discipline or suspend or terminate the membership of any Member of any class, including managers and coaches, when the conduct of such person is considered detrimental to the best interests of the Colchester Baseball and Softball League, Inc. and/or Little League

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

Baseball, Incorporated. The Member involved shall be notified of such meeting, informed of the general nature of the charges and given an opportunity to appear at the meeting to answer such charges.

- (b) The EOB shall, in case of a Player Member, give notice to the manager of the team for which the player is a Player Member. Said manager and Player Agent shall appear, in the capacity of an adviser, with the player before the EOB or a duly appointed committee of the EOB. The player's parent(s) or legal guardian(s) must also be present. The EOB shall have full power to suspend or revoke such player's right to future participation by two-thirds vote of those present at any duly constituted meeting (super-majority quorum is required).

ARTICLE IX – OCTOBER GENERAL MEETING:

The order of business for the October General Meeting will be as follows:

1. The President will call the meeting to order.
2. Acceptance of the previous meeting's minutes.
3. Reading of the Treasurer's report.
4. All members present are asked to sign the provided attendance sheet.
5. The President will solicit EOB vacancy nominations.
6. All members with voting privileges shall submit one (1) vote ballot pertaining to all open EOB positions.
7. Regular order of business.
8. Adjournment.

ARTICLE X - VOTING AND VOTERS:

Sec. 1 All members with voting privileges will be entitled to one (1) vote.

- (a) Paper ballots for scheduled voting sessions shall be provided.
- (b) Voice votes may be challenged, and a show of hands or secret ballot may be requested and must be taken.
- (c) A quorum of no less than 33% of all eligible voting members shall be required to conduct any general membership voting session.
- (d) Failure to attain a voting membership quorum shall result in the voting session being forwarded to the EOB for vote and finalization.
- (e) Proxy, or electronic ballots, shall not be allowed unless approved by EOB. Only ballots cast from voting members, in-person at a scheduled voting session, shall be considered eligible.
- (f) Simple majority of all votes cast as verified by the EOB, or its elected official, shall constitute full league approval.
- (g) A voting session is classified as:
- 1) EOB elections
 - 2) Special issues as defined by the CBSL EOB including policy options provided by Little League, Inc.

ARTICLE XI - BY-LAWS:

Sec. 1 All By-Law modifications shall be drafted by the appointed By-Law Review sub-committee and forwarded to the EOB for review and approval prior to January 31. The current By-Laws shall remain in effect should a new recommendation of By-Laws not be approved prior to March 15. The EOB reserves the right to extend the acceptance deadline via EOB vote as needed. Deadline extensions are permitted to be extended no later than March 31. If By-Laws for the current year are not finalized by March 31, the prior year By-Laws will remain in effect for the duration of the

COLCHESTER BASEBALL & SOFTBALL LEAGUE, INC.

CONSTITUTION

current year.

Sec. 2 All suggestions for By-Law revisions shall be submitted no later than the November General Meeting.

Sec. 3 By-Law approval shall validate with no less than nine (9) EOB members present when the EOB consists of less than 12 members. A 12 or 13 member EOB shall require ten (10) members present. By-Law approval shall pass with no less than a 66% acceptance rate.

Sec. 4 The EOB shall resolve any dispute involving By-Law interpretation.

ARTICLE XII - SAFETY:

Sec. 1 League Safety Plan:

- (a) The League Safety Plan will be drafted and presented to the EOB for approval prior to March 1. An approved Safety Plan shall be presented to the general membership at the March General Meeting.
- (b) In the event the League Safety Plan is not ratified by March 1, the League Safety Plan will revert back to the previous year's League Safety Plan.
- (c) The League Safety Plan will not be changed during the playing season unless otherwise directed by Little League Baseball, Inc. or other formally recognized baseball and/or softball organization.
- (d) Prior to the start of the season, a training session will be given to all members.
- (e) All managers shall sign an acknowledgement of the League Safety Plan prior to receiving team equipment or beginning team activities.

ARTICLE XIII – PLAYING RULES:

Sec. 1 Playing Rules:

- (a) All Colchester Baseball & Softball League, Inc. playing rules shall be in accordance with the official regulations and playing rules of Little League Baseball, Inc., or other formally recognized baseball and/or softball organization.
- (b) Division Coordinators, managers, coaches and/or parents shall not enact playing rule changes without EOB approval.